

LAKE-LEHMAN SCHOOL DISTRICT  
Feasibility Commission Study 2019  
Meeting 4: March 7, 2019



Summary of Study

**Group 1: *Building Conditions:***

**Objective: *Brainstorm ideas for how to better utilize the library at the JSHS.***

***What do we need to make it meet the educational demands of the 21st century?***

**Current Challenges:**

- One of the largest educational spaces in the JSHS
- Used as a social gathering area for students in study hall
- Not used efficiently
- Learning environment is very ineffective and poor
- Environment reflects minimal intrinsic motivation for students
- Furniture not fitting for collaborative learning

**Future Ideas:**

- Install learning pods throughout space
- Collaborative arrangements
- Incorporate flexible learning spaces
- Create a STEM center
- Create learning focused technology areas including computer coding
- Install white boards for collaboration
- Create journalism broadcast space
- More attractive/comfortable seating
- Include several big interactive monitors
- Replicate the setting of the workplace at GOOGLE

**Group 2: *Consolidation Options:***

**A: Objective: *Brainstorm Challenges to Option 2A: Close Lake-Noxen & Ross Elementary; Demolish Lehman Jackson; Build a new K-6 Building consolidating to one campus.***

- Disruption in educational process during construction
- 2<sup>nd</sup> highest consolidation plan when looking at cost
- Increase in cost and time for transportation
- Bus travel for elementary age students can exceed 1 hour
- Space for parking for faculty, staff and students

- Parking for after school events will be an issue if both schools have scheduled events
- No space for playground large enough for 3 schools
- Loss of local community feel
- Athletics will reduce to 1 team
- Loss of outdoor classroom
- Loss of outdoor activities on campus (Basketball, Ice skating, Etc.)
- Limits the District for growth
- 2-Story building brings safety concerns
- Less staff (Furloughs)

**B: Objective: *Challenge's to option 2C- Closure of Ross/Lake-Noxen Elementary; Lehman Jackson renovation with additions to become a K-6 facility.***

- Length of time on bus to central location
- Parking will be extremely limited
- Loss of playgrounds
- Increases student population/Less play space
- Cafeteria size is minimal
- Setting up parent drop-off/Pick-up patterns
- Lehman Jackson will be at max capacity/No room for expansion if needed
- Large hallways will create noise issue
- Not enough student restrooms
- Change of classes will create loss of instruction time due to congestion
- Daycare space is not accounted for
- Lack of outdoor learning space
- Cannot contain all student outside at once
- Exit locations for evacuations create safety concerns
- Challenging decisions based on what to do will 2 other elementary buildings
- Loss of maintenance building

**Group 3: Finance/Revenue/Data**

***Determine what the role of a booster club should be. Focus on: Pro's & Con's of 1 UNIVERSAL Booster Club Vs. Separate Individual Sport Booster Clubs***

- Booster clubs are there to support the athletes
- All teams have booster clubs (Except golf)
- New booster club policy went into effect a few years ago
- Money carries over year to year
- There is an athletic form that Pennsylvania requires
- \$191K raised by PIAA sports/ Not including cheerleading, theatre or band
  - \$43K Football

- \$
- \$22K Wrestling
- \$18K Baseball
- \$17K Field Hockey
- \$14K Basketball
- \$14K Boys Soccer
- \$11K Girls Soccer
- How do we determine where funds go using Universal Booster Club
- Will be easier to get corporate sponsors
- Need a panel to oversee funds
- Is there a school district that already does this
- Blended model to support up keep
- Putting capital into Universal Booster is easy, getting capital out is difficult
- All organizations throughout community need to contribute to general fund
- Overcome emotions vs. Human Element
- SACRIFICE
- Teams maintain same ownership to provide “Fluff” for their athletes (Apparel. Etc.)
- Culture shift of community working together

#### **Group 4: *Advantages/Challenges of Consolidation***

**Objective: *Determine what the role of a Foundation should be in terms of generating revenue.***

- Non-profit organization
- Can the District have a stipend for coordinator to increase motivation?
- Pursuing grant options
- Pursuing donations/donors
- Involving businesses and corporations
- Begin memberships (Vendors, insurance companies, food services, health care provider)
- Community based involvement
- Create revenue for:
  - Scholarships
  - Technology
  - Classroom Renovations
  - Auditorium Renovations
  - “Match money” Concept
- Dedicate a project for each year
- Establish more support groups
- Teacher initiatives
- Must establish a vision
- Must create a marketing strategy

- Establish a networking system
- Revenue generated will enhance the lives of the Lake-Lehman School District